Figure 5. An imaginary metro map representing possible career pathways and T-training opportunities where trainees can use any station to enter or exit a career pathway. Although destinations are neither fixed nor preordained, trainees should be adequately prepared for a range of opportunities and career-long adaptability.

**Key:** (circles) metro stations represent an activity or development of a particular skillset; (bullseyes) transfer stations represent career transition points; (arrows) each line leads to a different career pathway.